

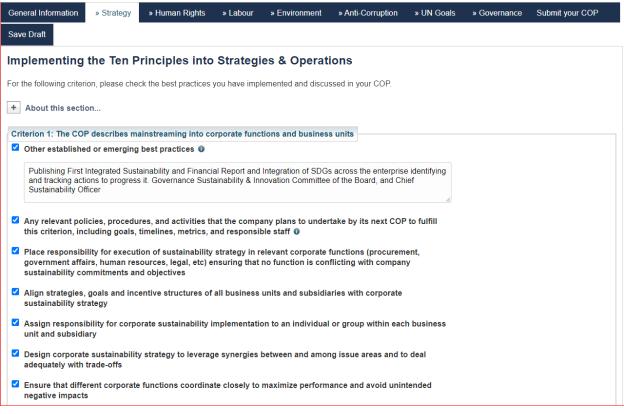
 $\hfill \square$  Is 'in accordance - core' with GRI Standards

Does your COP include qualitative and/or quantitative measurement of outcomes illustrating the degree to which targets/performance indicators were met?
Yes
○ No
How does your organization share its COP with stakeholders?
a) Through the UN Global Compact website only b) COP is easily accessible to all interested parties (e.g. via its website) c) COP is actively distributed to all key stakeholders (e.g. investors, employees, consumers, local community) d) Both b) and c)
The Global Compact recognizes that there are various options in terms of external assessment. High-quality external assessment should ideally encompass qualitative and quantitative information and performance data in the COP, as well as an explanation of the management systems and processes that foster their credibility.
A credible third-party is defined as groups or individuals external to the reporting organization who are demonstrably competent in the subject matter and eligible to provide feedback on the basis of their role towards the company and their independent position. For guidance on the assurance process, companies may refer to Your Path to External Assessment.
How is the accuracy and completeness of information in your COP assessed by a credible third-party?
Information is reviewed by multiple stakeholders (e.g., representatives of groups prioritized in stakeholder analysis)
☐ Other established or emerging best practices <b>①</b>
☐ Information is assured by independent assurors (e.g., accounting or consulting firm) against recognized assurance standard (e.g., ISAE3000, AA1000AS, other national or industry-specific standard)
☐ Information is assured by independent assurors (e.g., accounting or consulting firm) using their own proprietary methodology
☐ Information is reviewed by a panel of peers (e.g., members of the same industry, competitors, benchmarked leaders, others organized via Global Compact Local Network)
☐ The COP describes any action(s) that the company plans to undertake by its next COP to have the credibility of the information in its COP externally assessed, including goals, timelines, metrics, and responsible staff
The COP incorporates the following high standards of transparency and disclosure:
☑ Applies the GRI Sustainability Reporting Guidelines or the GRI Standards
☑ Is 'in accordance - comprehensive' with GRI Standards
Applies elements of the International Integrated Reporting Framework
☐ Provides information on the company's profile and context of operation <b>①</b>

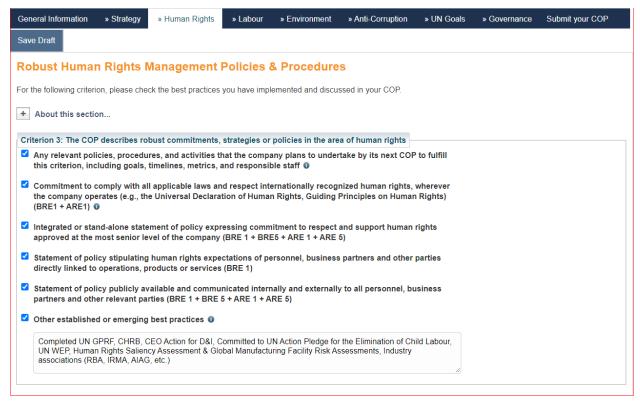
Which of the following Sustainable Development Goals (SDGs) do the activities described in your COP address? [Select all that apply] SDG 1: End poverty in all its forms everywhere SDG 2: End hunger, achieve food security and improved nutrition and promote sustainable agriculture SDG 14: Conserve and sustainably use the oceans, seas and marine resources for sustainable development SDG 3: Ensure healthy lives and promote well-being for all at all ages SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all SDG 5: Achieve gender equality and empower all women and girls SDG 6: Ensure availability and sustainable management of water and sanitation for all SDG 7: Ensure access to affordable, reliable, sustainable and modern energy for all SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and SDG 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation SDG 10: Reduce inequality within and among countries SDG 11: Make cities and human settlements inclusive, safe, resilient and sustainable SDG 12: Ensure sustainable consumption and production patterns SDG 13: Take urgent action to combat climate change and its impacts SDG 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels SDG 17: Strengthen the means of implementation and revitalize the global partnership for sustainable development

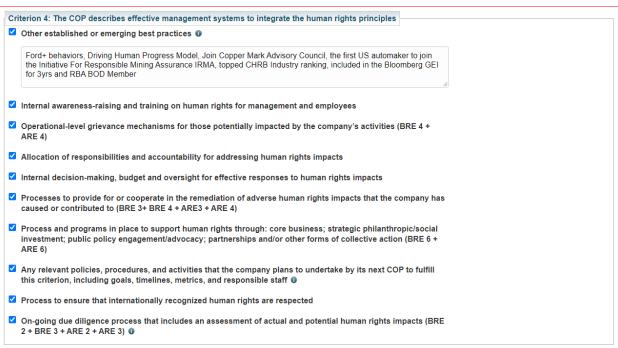
With respect to your company's actions to advance the Sustainable Development Goals (SDGs), the COP describes: [Select all that apply]

Opportunities and responsibilities that one or more SDGs represent to our business 
Where the company's priorities lie with respect to one or more SDGs 
Goals and indicators set by our company with respect to one or more SDGs 
How one or more SDGs are integrated into the company's business model 
The (expected) outcomes and impact of your company's activities related to the SDGs 
If the companies' activities related to the SDGs are undertaken in collaboration with other stakeholders 
Other established or emerging best practices 
Published SDGs Index along with the 2021 Integrated Report Suite. Highlighting actions demonstrating impact of SDGs within report and website (sustainability.ford.com), performing and publishing materiality assessment and Human Progress Social Model

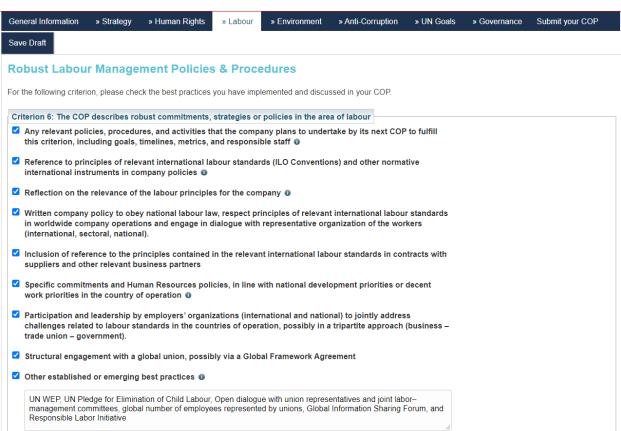


# Criterion 2: The COP describes value chain implementation Other established or emerging best practices Published Supplier Code of Conduct, Modern Slavery Statement, Conflict Minerals Policy. First US automaker to join IRMA. RBA BOD, AIAG Corporate Steering Committee Member, The Copper Mark advisory Council, Science Based Supplier CO2 targets Any relevant policies, procedures, and activities that the company plans to undertake by its next COP to fulfill this criterion, including goals, timelines, metrics, and responsible staff Communicate policies and expectations to suppliers and other relevant business partners Implement monitoring and assurance mechanisms (e.g. audits/screenings) for compliance within the company's sphere of influence Undertake awareness-raising, training and other types of capacity building with suppliers and other business partners Analyze each segment of the value chain carefully, both upstream and downstream, when mapping risks, opportunities and impacts



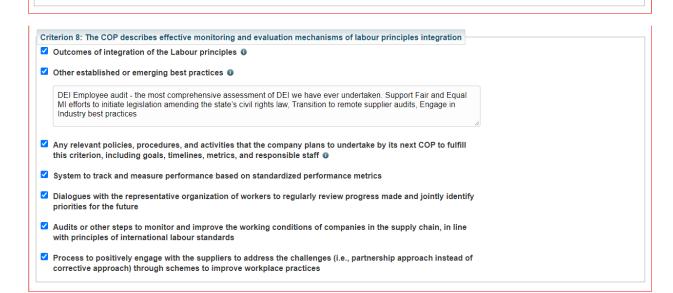


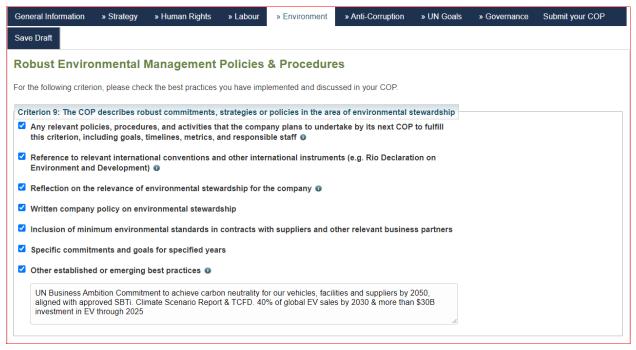
Criterion 5: The COP describes effective monitoring and evaluation mechanisms of human rights integration Any relevant policies, procedures, and activities that the company plans to undertake by its next COP to fulfill this criterion, including goals, timelines, metrics, and responsible staff 0 System to monitor the effectiveness of human rights policies and implementation with quantitative and qualitative metrics, including in the supply chain (BRE3 + ARE3) 0 Monitoring draws from internal and external feedback, including affected stakeholders Leadership review of monitoring and improvement results Process to deal with incidents the company has caused or contributed to for internal and external stakeholders (BRE 4 + ARE 4) 🗹 Grievance mechanisms that are legitimate, accessible, predictable, equitable, transparent, rights-compatible, a source of continuous learning, and based on engagement and dialogue (BRE4 + ARE4) Outcomes of integration of the human rights principles 0 Other established or emerging best practices Ford successfully concluded the Human Rights Global Facility Assessment pilot using RBA SAQ, Global Modern Slavery and Human Trafficking Transparency "Disclosure" Statement, RMI Mineral Grievance Platform - Responsible Minerals, employee engagement survey



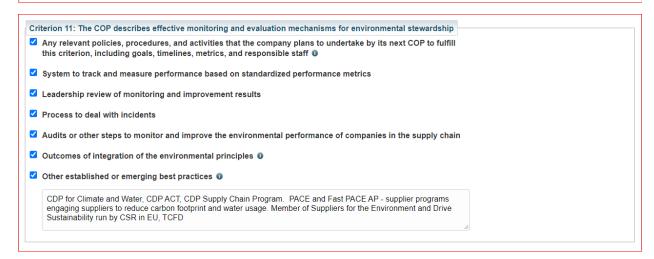
the representative organization of workers

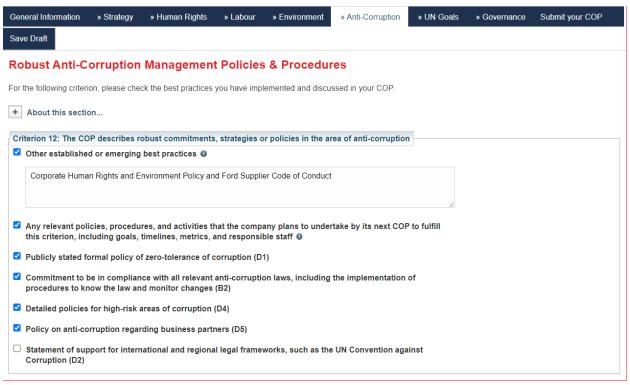
# Criterion 7: The COP describes effective management systems to integrate the labour principles Other established or emerging best practices Training of suppliers, Best Practice sharing with industry partners (RBA, IRMA, Copper Mark), Utilization of RMI Mineral Grievance Platform, Responsible Material Sourcing website, Supplier Code of Conduct, Human Rights Policy and Ford+ Behaviors Any relevant policies, procedures, and activities that the company plans to undertake by its next COP to fulfill this criterion, including goals, timelines, metrics, and responsible staff Risk and impact assessments in the area of labour Dialogue mechanism with trade unions to regularly discuss and review company progress in addressing labour standards Allocation of responsibilities and accountability within the organization Internal awareness-raising and training on the labour principles for management and employees Active engagement with suppliers to address labour-related challenges Grievance mechanisms, communication channels and other procedures (e.g., whistleblower mechanisms) available for workers to report concerns, make suggestions or seek advice, designed and operated in line with

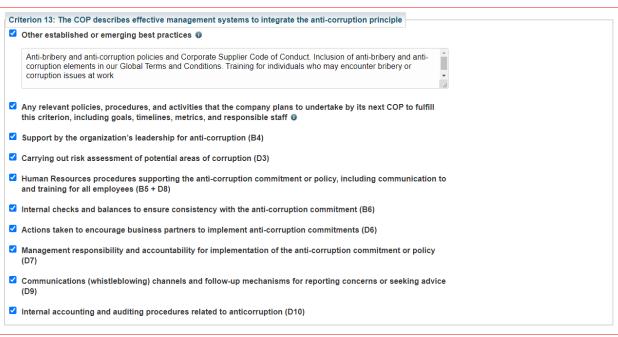


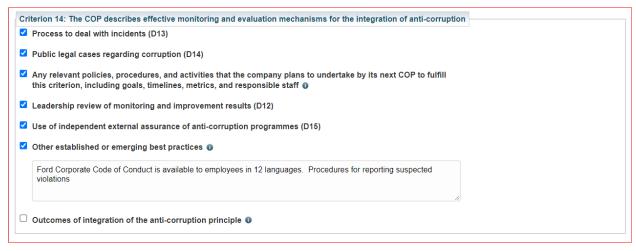


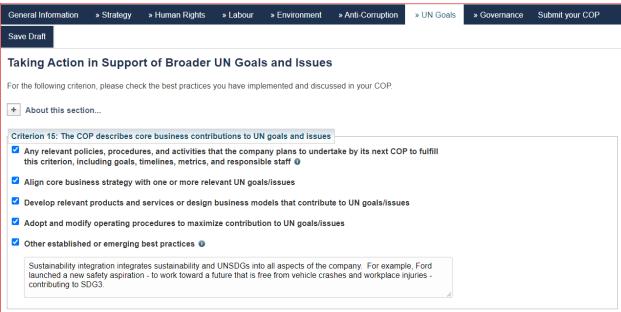
### Criterion 10: The COP describes effective management systems to integrate the environmental principles Any relevant policies, procedures, and activities that the company plans to undertake by its next COP to fulfill this criterion, including goals, timelines, metrics, and responsible staff Environmental risk and impact assessments Assessments of lifecycle impact of products, ensuring environmentally sound management policies Allocation of responsibilities and accountability within the organisation Internal awareness-raising and training on environmental stewardship for management and employees Grievance mechanisms, communication channels and other procedures (e.g. whistleblower mechanisms) for reporting concerns or seeking advice regarding environmental impacts Other established or emerging best practices Published first Integrated Sustainability and Financial Report. Global Emissions Manager System (GEM) to track facility metrics and regulatory requirements, Life Cycle Approach, ISO 14001 Certification required at Ford and supplier production facilities

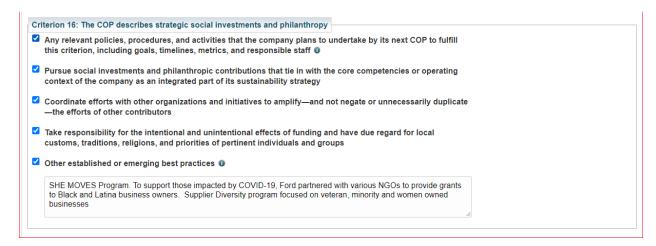


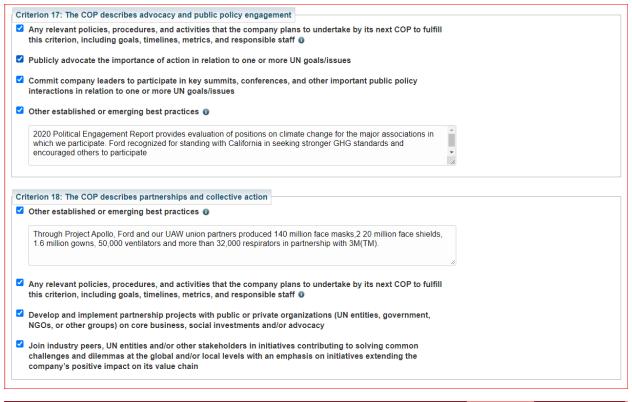


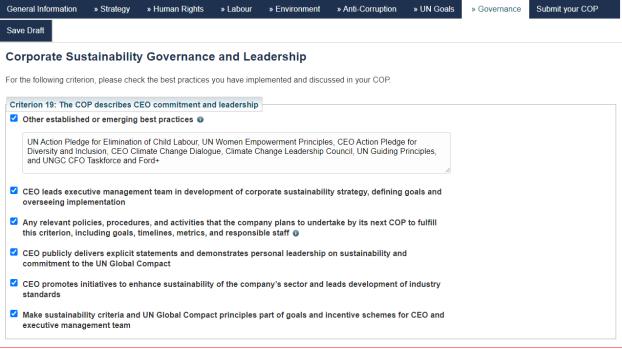












### Criterion 20: The COP describes Board adoption and oversight

- Any relevant policies, procedures, and activities that the company plans to undertake by its next COP to fulfill this criterion, including goals, timelines, metrics, and responsible staff •
- Board of Directors (or equivalent) assumes responsibility and oversight for long-term corporate sustainability strategy and performance
- Board establishes, where permissible, a committee or assigns an individual board member with responsibility for corporate sustainability.
- Board (or committee), where permissible, approves formal reporting on corporate sustainability (Communication on Progress)
- Other established or emerging best practices •

Sustainability and Innovation Committee of the BoD - (https://corporate.ford.com/content/dam/corporate/us/en-us/documents/governance-and-policies/company-governance-sustainability-and-innovation-committee-charter.pdf)

### Criterion 21: The COP describes stakeholder engagement

Other established or emerging best practices

CERES Stakeholder Committee to review Ford Integrated Sustainability and Financial Report. Materiality Assessment and Saliency Assessment stakeholder review. ESG non-deal roads shows with investors. ERB UM study on Human Progress and how to measure it

- Any relevant policies, procedures, and activities that the company plans to undertake by its next COP to fulfill this criterion, including goals, timelines, metrics, and responsible staff
- ☑ Publicly recognize responsibility for the company's impacts on internal and external stakeholders
- ☑ Define sustainability strategies, goals and policies in consultation with key stakeholders ●
- Consult stakeholders in dealing with implementation dilemmas and challenges and invite them to take active part in reviewing performance
- Establish channels to engage with employees and other stakeholders to hear their ideas and address their concerns